

GRACE CHURCH FOLLOW-UP PASTOR QUESTIONNAIRE

Please type or print legibly, as this form will be copied for pastoral search committee members. Again, none of this information will go beyond the committee or elders. Please attach separate pages, if necessary. Include your comments on the Grace Church statement of faith and church profile.

Name _____

A. Personal

1. Are you considering further education? _____ If yes, please explain _____

2. Would you authorize a credit check? _____ Social Security # _____
3. Where is your present church membership? _____
Church/Denomination _____
Street Address _____ City _____ State _____ Zip Code _____
4. Through what denomination were you ordained? _____

B. Professional

1. **Rate (on a scale of 1-5, 1 being best) your ability to relate to each of the following groups:**

_____ children	_____ men	_____ professional	_____ African American
_____ youth	_____ women	_____ blue-collar	_____ Asians
_____ w/disabilities	_____ single moms	_____ indigent	_____ Caucasians
_____ seniors	_____ singles	_____ college age	_____ Hispanics
2. **Rate (on a scale of 1-5, 1 being strongest) your general ministerial strengths in each of these areas as you see them:**

_____ administration	_____ evangelism	_____ promotion	_____ Christian Education
_____ missions	_____ teaching	_____ counseling	_____ music
_____ visitation	_____ organizing	_____ worship	_____ developing men
_____ discipleship	_____ preaching	_____ writing	_____ discipline of members

3. **Rate (on a scale of 1-5, 1 being most important) your professional priorities in each of these areas:**

_____ Christian Education	_____ missions	_____ home Bible Studies
_____ church growth	_____ pastoral counseling	_____ visitation
_____ discipline	_____ evangelism	_____ youth development
_____ personal accountability	_____ teaching	_____ leadership
_____ spiritual growth	_____ other	

Identify any other professional priorities you have _____

4. Have you had any serious problems that resulted in a vote of confidence or dismissal from a church? _____ If yes, please explain _____

5. What are your convictions regarding Missions? _____

6. What has been the major emphasis of your current ministry? _____

7. How would you assess the spiritual health of your present church staff as a result of your Ministry? _____

8. Describe the desired relationship you wish to have with the church staff and your philosophy of leadership _____

9. What is your involvement in church —outside of your pastoral responsibilities? _____

10. How do you involve elders and other laymen in the spiritual ministry of your church? _____

11. What is your attitude toward the privacy of your home as it relates to your church ministry? _____

12. What books, tapes, seminars, or teachers have had a significant impact on your thinking? _____

C. Preaching/Teaching

1. What style of preaching do you prefer or use most often? Fill in the approximate percent for each style.

_____ % expository _____ % topical _____ % evangelistic

_____ % other (please describe) _____

2. Rate your preaching skills and/or emphasis as you see them (on a scale of 1-5, 1 being greatest) in each of these areas:

_____ communicating	_____ inspiring	_____ teaching
_____ soul-winning	_____ admonishing	_____ entertaining
_____ shepherding	_____ eliciting responsive action	_____ other _____

3. To what degree do each of these adjectives (on a scale of 1-5, 1 being greatest) describe your pulpit presentations?

_____ aggressive	_____ folksy	_____ low key
_____ articulate	_____ fundamental	_____ oratorical
_____ balanced	_____ iconoclastic	_____ personable
_____ classical	_____ innovative	_____ sensitive
_____ convicting	_____ inspiring	_____ warm
_____ creative	_____ instructive	_____ well-organized
_____ dynamic	_____ intense	_____ other _____

D. Personal Ministry

1. What do you consider to be your spiritual gifts? _____

2. What do you consider to be areas for your own spiritual growth? _____

3. **Rate your aptitude and effectiveness in counseling (on a scale of 1-5, 1 being greatest) each of the following:**

_____ people with illness	_____ aged	_____ shut-ins
_____ unsaved	_____ uninvolved	_____ unreconciled
_____ young people	_____ marriage	_____ singles
_____ people who disagree with you		

4. Please comment on the role and focus of counseling in your ministry _____

5. What is your view on the use of psychology and psychoanalysis in your counseling ministry?

E. Philosophy of Ministry

Please comment briefly on each of the following:

1. Your view of the Scriptures _____

2. Your method of Evangelism _____

3. Your view of church government _____

4. Your plan for church growth _____

5. Your preferences for worship services (including use and style of music) _____

6. Your practice for visitation (both personal and by church members) _____

7. Your convictions on tongues, miracles, healing, and prophecy _____

8. Your convictions regarding eschatology _____

9. Your convictions concerning the security of believers _____

10. Your view of atonement (please include discussion of faith, grace, and works in regard to salvation) _____

11. Your convictions on divorce and remarriage _____

12. Your convictions on the use of alcoholic beverages and drugs _____

13. Your convictions concerning the compatibility of evolution with creation _____

14. Your convictions on the health and financial well-being of Christians _____

15. Your view regarding the Trinity _____

16. Your views of Satan, demons, and hell _____

17. Your view on self-esteem _____

18. Your view on women preaching _____
- _____
- _____

F. Miscellaneous

1. How do you think the Bible relates to an active ministry by the church in social problems?

2. What do you consider to be the role of your wife within the work of the church? _____

3. How do you spend your leisure time (hobbies, etc)? _____
