

8. Describe the desired relationship you wish to have with the church staff and your philosophy of leadership _____

~~I see my role as a leader as one of setting an example, owning the success and failure of the team and providing support and communication to all aspects of the team mission. I~~
see my role in communication as one of continued discipling, prayer and encouragement.

9. What is your involvement in church —outside of your pastoral responsibilities? _____

In past ministries, I participate in church activities as a member of the congregation. Whatever I am expecting the church community to do, I do. I also ~~like to have an involvement in the host city or community. I counsel, clean, mow~~
grass, cook, attend community functions and generally share the love of Jesus.

10. How do you involve elders and other laymen in the spiritual ministry of your church?

~~I see my role here as an fascilitator and discipler. I encourage involvement in keeping with desire and gifting. I share my ministry openly with those seeking to participate. I do this with God's leading and with discernment but am open to elders and laity growing in their participation and gifts.~~

11. What is your attitude toward the privacy of your home as it relates to your church ministry? _____

My home is always open.

12. What books, tapes, seminars, or teachers have had a significant impact on your thinking? _____

The late Howard Hendricks was a friend and mentor. I also regularly communicate with Dr. Reg Grant from Dallas Theological Seminary. I have been most recently impacted by books on leadership such as Good to Great, Extreme Ownership, books on lean management systems and leadership.

C. Preaching/Teaching

1. What style of preaching do you prefer or use most often? Fill in the approximate percent for each style.

75 % expository as needed % topical somewhat every message % evangelistic

25 % other (please describe) _____

I am almost always expository. I am always hoping to be evangelistic in that I always want to offer Christ. I am ~~topical as needed to meet a church need. I am otherwise~~ often a story teller and sometimes an actor. I am generally creative.

2. Rate your preaching skills and/or emphasis as you see them (on a scale of 1-5, 1 being greatest) in each of these areas:

<u>1</u> communicating	<u>1</u> inspiring	<u>1</u> teaching
<u>2</u> soul-winning	<u>5</u> admonishing	<u>1</u> entertaining
<u>2</u> shepherding	<u>1</u> eliciting responsive action	<u> </u> other _____

3. To what degree do each of these adjectives (on a scale of 1-5, 1 being greatest) describe your pulpit presentations?

<u>3</u> aggressive	<u>1</u> folksy	<u>4</u> low key
<u>1</u> articulate	<u>2</u> fundamental	<u>5</u> oratorical
<u>2</u> balanced	<u>4</u> iconoclastic	<u>1</u> personable
<u>2</u> classical	<u>2</u> innovative	<u>2</u> sensitive
<u>1</u> convicting	<u>1</u> inspiring	<u>1</u> warm
<u>1</u> creative	<u>2</u> instructive	<u>1</u> well-organized
<u>1</u> dynamic	<u>2</u> intense	<u>1</u> other <u>humorous</u>

D. Personal Ministry

1. What do you consider to be your spiritual gifts? _____

I am first a pastor. This gift was identified by my professors at seminary and has been true to my ministry these 35 years. I am a communicator and teacher. I am compassionate and loving.
